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for the types of questions likely to arise in professional practice.

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Case 1 Memorandum To:

Professor Siyi Li From:

Group 4 Date: July 5, 2016

Subject: eVade Pays Up

(Deloitte Trueblood Case
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and Key Facts eVade is an online retailer that fulfills its orders by shipping its products directly to customers across all 50 states in the ...

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4. The second round also includes a group case

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interview. As mentioned above, Deloitte also uses group case interviews in its final round. Here is the key information you need to be aware of for this interview format: Candidates get divided into groups of 4 to 6; Each group is given information about a case (i.e. a client facing a problem)

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In addition, we review the practical takeaways from Deloitte's case study. The goal is to reexamine our own performance management system and how we can change it. Old vs. new approach to performance management. Deloitte found that their current approach to performance management, annual 360 feedback, was

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wasting a shocking 2 million hours ...

Case Study: How Deloitte Reinvented Their Performance

...

Though not as prestigious as McKinsey, BCG or Bain, the Big 4 of accounting are also among the largest management consulting firms out there. For a long time, I've received quite a few questions from my readers on case interviews at Big 4 firms and how they differ from the "typical cases", with Deloitte being the most frequent subject.

Deloitte Case Interview |
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. Case 9-4 How should
NeedsSpace account for the
two obligations noted as
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The overriding philosophy of this text is to provide the instructor with comprehensive coverage of ethical and professional issues encountered by accounting professionals. The book is devoted to helping students cultivate the ethical commitment needed to ensure that their work meets the highest standards of integrity, independence, and

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objectivity. Ethical Obligations and Decision Making in Accounting is designed to provide the instructor with the best flexibility and pedagogical effectiveness of any book on the market. To that end, it includes numerous features designed to make both learning and teaching easier.

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audit failures most often due to client personnel who intentionally subvert an audit or auditors who fail to carry out their responsibilities. A detailed review of problem audits helps readers recognize the red flags common to failed audits. Discussing and dissecting these challenges prepares readers to handle potential problematic situations in their own professional careers. Readers also acquire a higher-level understanding of auditing standards, ethical principles, audit procedures, and other issues related to independent auditing. By studying these

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topics in a real-world context, readers achieve a more in-depth, intuitive comprehension of auditing fundamentals, which translates into improved performance on the CPA exam and other professional examinations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The papers collected in this volume were presented at the 6th European Conference on Case-Based Reasoning (ECCBR

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2002) held at The Robert Gordon University in Aberdeen, UK. This conference followed a series of very successful well-established biennial European workshops held in Trento, Italy (2000), Dublin, Ireland (1998), Lausanne, Switzerland (1996), and Paris, France (1994), after the initial workshop in Kaiserslautern, Germany (1993). These meetings have a history of attracting first-class European and international researchers and practitioners in the years interleaving with the biennial international counterpart ICCBR; the 4th ICCBR

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Conference was held in Vancouver, Canada in 2001. Proceedings of ECCBR and ICCBR conferences are traditionally published by Springer-Verlag in their LNAI series. Case-Based Reasoning (CBR) is an AI problem-solving approach where problems are solved by retrieving and reusing solutions from similar, previously solved problems, and possibly revising the retrieved solution to reflect differences between the new and retrieved problems. Case knowledge stores the previously solved problems and is the main knowledge source of a CBR system. A main focus of CBR research

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is the representation, acquisition and maintenance of case knowledge. Recently other knowledge sources have been recognized as important: indexing, similarity and adaptation knowledge. Significant knowledge engineering effort may be needed for these, and so the representation, acquisition and maintenance of CBR knowledge more generally have become important.

Innovation principles to bring about meaningful and sustainable growth in your organization Using a list of more than 2,000 successful innovations, including Cirque

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du Soleil, early IBM mainframes, the Ford Model-T, and many more, the authors applied a proprietary algorithm and determined ten meaningful groupings—the Ten Types of Innovation—that provided insight into innovation. The Ten Types of Innovation explores these insights to diagnose patterns of innovation within industries, to identify innovation opportunities, and to evaluate how firms are performing against competitors. The framework has proven to be one of the most enduring and useful ways to start thinking about transformation. Details

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how you can use these innovation principles to bring about meaningful—and sustainable—growth within your organization

Author Larry Keeley is a world renowned speaker, innovation consultant, and president and co-founder of Doblin, the innovation practice of Monitor Group; BusinessWeek named Keeley one of seven Innovation Gurus who are changing the field

The Ten Types of Innovation concept has influenced thousands of executives and companies around the world since its discovery in 1998. The Ten Types of Innovation is the first book explaining

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how to implement it.

Explore a new and effective method for seizing opportunity in the face of uncertainty In *Provoke: How Leaders Shape the Future by Overcoming Fatal Human Flaws*, renowned strategy consultants and best-selling authors Geoff Tuff and Steven Goldbach deliver an insightful exploration of how people tend to act tentatively in the face of uncertainty and provide the tools we need to do things differently. Tuff and Goldbach offer up a compelling argument for the proposition that taking a "wait and see" approach is

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the exact opposite of what helps visionary leaders change the world. Drawing on principles from business and behavioral economics, the book shows readers from all walks of life how to provoke action as a mechanism to advance. In this book you'll discover: An overview of the assortment of cognitive biases which tend to restrain and distort leadership decision making in the face of uncertainty How to recognize the 'phase change' that occurs when an uncertainty resolves from being a question of "if" to being a matter of "when" Five different models of provocation which can be

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used alone or in combination to anticipate, drive through and exit that phase change in a way that creates the future you desire How true "provocateurs" shake the foundations of their industries, firms, sectors, and governments by overcoming their need for certainty before action Perfect for leaders or aspiring leaders in all walks of life where uncertainty abounds—which is to say, almost everywhere —Provoke will become your go-to guide to overcoming those natural human instincts that keep us frozen in place and prevent us from seizing our opportunities.

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Financial accounting is undergoing a period of unprecedented change. The FASB and IASB have been working together to issue converged accounting standards that will dramatically change key reporting areas, and more generally have sought to converge accounting standards over time. In late 2011, the SEC will announce its decision on whether large public companies in the U.S. will be able to choose whether to report under U.S. GAAP or IFRS or if all companies are

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anticipated to be reporting under IFRS in the near future. So, while there currently is considerable overlap between U.S. GAAP and IFRS, and that overlap is increasing as convergence continues, important differences remain. To help instructors deal with the challenging environment, the Spiceland team is committed to providing current, comprehensive and clear coverage of intermediate accounting. The 7th edition reflects this commitment with the following innovations.

Business rules describe the operations, definitions and

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