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Harold Koontz and Cyril O'Donnell, Principles of Management: An Analysis of Managerial Functions, 2nd Ed., McGraw-Hill, New York, 1959 Material Organization and Resourcing Fayol included both material organization and people organization in organizing function.

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Harold Koontz (1909-1984), was a consultant for US's largest business organizations. He co-authored the book Principles of Management with Cyril J. O'Donnell which has sold around two million copies and has been translated into 15 languages. He died at the age of 75 on Feb 11 1984, after suffering from arthritis. Mr.

Principles of Management: An Analysis of Managerial ...
Harold Koontz and Heinz Weirich (2006) Essentials Of Management. p. 198. I see too many academics forgetting what I think our job is in management , and that is to organize available knowledge ; develop new knowledge, of course, but organize it in such a way that it can be useful to practicing managers to underpin management.

Harold Koontz - Wikiquote
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