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Answer: b. 14. Who laid the foundation of HRM practice? a. Elton Mayo. b. Roethlisberger and Dickinson. c. Peter Drucker and Douglas McGregor. d. David C. McClelland. Answer: c. 15. How HRM has become a highly specialised job? a. It is concerned with obtaining and maintaining a satisfied work force. b. It maximises the output and satisfaction of the employees.

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Human resource management is known by different names, e.g. personal management, manpower management personal administration, staff management etc. ” The basic objectives of human resource management effectiveness may be explained as follows: 1. To maintain high morale and good human relations within the organisation. 2.

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functions B) line function C) staff function, line function and  
accounting function D) All of the above 2) The scope of HRM  
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Management

(Answer:- a) 4) Human Resource Management is primarily  
concerned with. a) Sales. b) Dimensions of people (c) External  
environment (Answer:- b) 5) HRM aims to maximize  
employees as well as organizational (a) Effectiveness. b)  
Economy. c) Efficiency (Answer:- a) 6) Human Resource  
Management function does not involve. a) Recruitment. b)  
Selection. c) Cost control

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How do you endow with Performance Appraisal? Question4:  
What is the difference between recruitment and selection?  
Question5: What are the responsibilities of HR Generalist?

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