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14 Leadership Theory and Practice Figure 1.2 Functions of Management and Leadership Management Produces Order Leadership Produces Change and Consistency and Movement Planning and Budgeting Establishing Direction • Establish agendas • Create a vision • Set timetables • Clarify big picture • Allocate resources • Set strategies Organizing and Staffing Aligning People • Provide structure • Communicate goals • Make job placements • Seek commitment • Establish rules and • Build ...

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