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Heifetz' book "Leadership without Easy Answers" is a must own. Period. Why? Too many great reasons to recite them all. But let me hit some highlights that hopefully will convince you to at least browse this book at your favorite bookstore. 1. A framework to organize the concepts of Leadership 2.

Leadership Without Easy Answers by Ronald A. Heifetz

Leadership without easy answers [book synthesis] Adaptive challenges and adaptive work. If we define problems by the disparity between values and circumstances, then an... Leadership. Tackling tough problems — problems that often require the evolution of values — is the end of leadership; Authority. ...

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LEADERSHIP WITHOUT EASY ANSWERS By Ronald A. Heifetz Harvard University Press, 1994, 348 pages. According to Heifetz, leaders are confronted with two types of problems: technical problems, which can be solved by expertise and good management, and "adaptive" problems, such as poverty, drug abuse, and racial tensions, which require innovation and learning.

'Leadership Without Easy Answers' by Ronald Heifetz : A ...

Leadership Without Easy Answers. Ronald A. Heifetz. Add to Cart Product Details. HARDCOVER. \$43.50 • £34.95 • €39.00 ISBN 9780674518582. Publication Date: 07/22/1998. Short. 368 pages. 6-1/8 x 9-1/4 inches. Belknap Press. World. Related Subjects. BUSINESS & ECONOMICS: Economics: General;

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—Robert Hooijberg, Journal of Leadership Studies “A superb book for any age, but particularly for our current one, where society is so desperately in need of its wisdom and expertise. Leadership without Easy Answers should be required reading for top managers in all sectors--private, public, and nonprofit. I hope it will also be widely read by the citizenry that is so much in need of an attitude shift on the nature of authority.

Leadership Without Easy Answers: Heifetz, Ronald A ...

Leadership without easy answers. Cambridge: Belknap Press) Mobilizing adaptive work Authority as a resource for leadership Managing the “holding environment” Directing attention Gathering and influencing the flow of information Framing the terms of the debate Distributing responsibility

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Leadership Without Easy Answers - Ronald A. HEIFETZ ...

Leadership without Easy Answers (1994) is a self-help book for leadership lifestyles by Ronald Heifetz. Heifetz uses a wealth of knowledge about the evolution of political and sociological thought in the United States from the 1950s to the early 1990s to develop a system of best practices for being a leader.

Leadership without Easy Answers Summary | SuperSummary

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Leadership without Easy Answers: Heifetz, Ronald A ...

His book Leadership Without Easy Answers (Belknap/Harvard University Press, 1994) has been translated into many languages and is currently in its 13th printing. He also coauthored the bestselling book Leadership on the Line: Staying Alive through the Dangers of Leading with Marty Linsky (Harvard Business School Press, 2002).

Ronald Heifetz - Wikipedia

Leadership Without Easy Answers (Belknap, 1994) focuses on the delicate "modern ballet" of leading change in our pluralistic society, in which authority is strictly limited and goals are unclear. Using such cases as Martin Luther King's civil rights leadership, Heifetz pulls leadership apart along two fault lines: the difference between leadership and authority, and the difference between technical answers and adaptive work. M. Scott Peck felt the book "should be required reading for top ...