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C) It refers to patterns of work flow and formal power that direct organizational activities. D) Organizational structure reflects cultural and power relationships. E) All of the above statements are true. 2 Organizational structure refers to coordination and: A) division of labour. B) delegation of authority.

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It predicts work variables such as turnover, organizational citizenship behavior, and also job performance. Organizational commitment is the strength or the feeling of responsibility that an employee has towards the mission of the organization, also in which has an important place in the study of organizational behavior.

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