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Nelson is the author of over 70 journal articles focusing on organizational stress management, gender differences at work, and positive organizational behavior. Dr. Nelson's research has been published in the ACADEMY OF MANAGEMENT EXECUTIVE, ACADEMY OF MANAGEMENT JOURNAL, ACADEMY OF MANAGEMENT REVIEW, MIS QUARTERLY, ORGANIZATIONAL DYNAMICS, JOURNAL OF ORGANIZATIONAL BEHAVIOR, and other journals.

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Along with Joan Condie, Ann has adapted, ORGB by Nelson and Quick, for a Canadian audience. Ann is now working on two textbooks as well as on a SSHRC/CURA-funded project on social businesses. Ann received her Ph.D. in organizational behaviour from the University of Toronto.

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Organizational Behavior clearly illustrates how a sound understanding of organizational behavior can help students successfully navigate the complexities of today's organizations. The text itself is grounded in the theory of the field, cultivating an understanding of the scientific foundation of organization behavior. That foundation is then applied to the contemporary realities of today's business environment through in depth and insightful explorations of some of today's most compelling organizations. Throughout the text students are challenged to think critically about the material at hand and their own attitudes, refining the organization behavior tools that they will continually develop and employ throughout their careers. The prevailing theme of the text is change and the demands it places on people and organizations to grow and adjust while maintaining well being in an environment of constant and rapid change. Expertly written with a vibrant illustrations and design, Organizational Behavior, Fourth Edition is sure to engage your students.

This revision of ORGANIZATIONAL BEHAVIOR includes a renewed emphasis on the text's multifaceted approach, which is reflected in a new subtitle: SCIENCE, THE REAL WORLD, AND YOU. "Science" refers to roots of the discipline and the way the book is anchored in research tradition--both classic research as well as leading-edge scholarship. "The Real World" reflects current trends in organizations and takes shape as examples from all types of organizations. "You" reflects the opportunities to grow and develop both as individuals and organizations. The book helps students learn not only the concepts and theories that enhance the management of human behavior at work, but also how to practice these skills. A wealth of proven features, cases, exercises, and examples--including six new focus companies--stimulate interest and discussion; demonstrate how theories and research apply; and prompt cognitive and skill-based learning. Established organizational behavior topics are discussed, including motivation, leadership, teamwork, and communication, as are emerging issues shaping the field. The exciting theme of change clearly demonstrates how attitudes and behaviors within an organization are affected by change and the new opportunities and experiences change presents. Supporting themes focus on globalization, diversity, and ethics.

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