

Wiser Getting Beyond Groupthink To Make Groups Smarter C R Sunstein

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Wiser: Getting beyond groupthink to make groups smarter -- Chapter 3 Cascades *Wiser: Getting beyond groupthink to make groups smarter -- Introduction* **HLS Library Book Talk | Cass Sunstein's 'Wiser: Getting Beyond Groupthink to Make Groups Smarter'** Wiser: Getting beyond groupthink to make groups smarter -- Chapter 1 From high hopes to fiascos ~~Wiser: Getting beyond groupthink to make groups smarter -- Chapter 2 Amplifying Errors~~ *Wiser: Getting beyond groupthink to make groups smarter. Chapter 4: Group Polarization* **Cass Sunstein: Getting Beyond Groupthink**

Cass R. Sunstein – “Wiser: Getting Beyond Groupthink...” *Cass Sunstein: Getting Beyond Groupthink*
Wiser Mar 2015 How to Social Engineer INFP's | CS Joseph *The Threads Converge* | *Critical Role* | *Campaign 2, Episode 85* Timothy Snyder, “On Tyranny: Twenty Lessons From The 20th Century” Thinking is debating yourself because reasons | Cog psych take on “12 Rules for Life”, Rule 9 Pt2 Ideological Groupthink – Dan Klein on How Universities End Up Ideologically Biased How to make your teams smarter? Joshi Venugopal Robert P. George *u0026 Cornel West in Conversation Nathaniel Branden and Ken Wilber – Atlas Evolved* *Wiser Getting Beyond Groupthink To*
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Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

The concept of Wiser is excellent: take all the recent behavioural research on how people make

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decisions (popularised in Thinking, Fast and Slow, Predictably Irrational, Scarcity, Nudge, etc.), and see how it applies to groups, rather than individuals.

Wiser: Getting Beyond Groupthink to Make Groups Smarter by ...

Wiser: Getting Beyond Groupthink to Make Groups Smarter eBook: Sunstein, Cass R., Hastie, Reid:
Amazon.co.uk: Kindle Store

Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

Cass R. Sunstein and Reid Hastie, *Wiser: Getting Beyond Groupthink to Make Groups Smarter From the Bay of Pigs, to Iraq War decisions, to countless "bad calls" in companies and organizations, groups frequently demonstrate unwise decision-making abilities.*

5 Lessons from Wiser: Getting Beyond Groupthink to Make ...

Wiser: Getting Beyond Groupthink to Make Groups Smarter. by Reid Hastie, ... Many blame bad decisions on "groupthink" without a clear idea of what that term really means. Now, "Nudge" coauthor Cass Sunstein and leading decision-making scholar Reid Hastie shed light on the specifics of why and how group decisions go wrong--and offer tactics and ...

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Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

In the just published *Wiser: Getting Beyond Groupthink to Make Groups Smarter*, Harvard Law professor Cass Sunstein, co-author of *Nudge* and the HBR article "Making Dumb Groups Smarter," examines...

Getting Beyond Groupthink to Make Groups Smarter

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Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

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As the authors put it, "Sometimes groups get wiser with the help of some easy, informal methods or tactics....Sometimes they do best when they adopt more formal approaches." They present some of each.

Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

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Wiser: Getting Beyond Groupthink to Make Better Decisions ...

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Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

He is the coauthor of Wiser: Getting Beyond Groupthink to Make Groups Smarter (Harvard Business Review Press, 2015) and author of the New York Times best seller The World According to Star Wars.

Making Dumb Groups Smarter

The final section of the book tries to move on from the pitfalls of groupthink to how groups succeed, but is still rather stronger on what can go wrong.

Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

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Wiser: Getting Beyond Groupthink to Make Groups Smarter - Author: Simon R. Reese. Books and Journals Case Studies Expert Briefings Open Access. Advanced search. Wiser: Getting Beyond Groupthink to Make Groups Smarter. Simon R. Reese (University of Maryland University College, San Diego, California, USA)

Wiser: Getting Beyond Groupthink to Make Groups Smarter ...

"When information is held by all or most group members, it is especially likely, as a statistical matter, to be repeated in group discussions," according to Cass Sunstein and Reid Hastie in *Wiser: Getting Beyond Groupthink to Make Groups Smarter*. The opposite is true for insights that only one person or a few people have.

Groupthink: avoiding this to make the best possible decisions

An extraordinary cache of internal documents exposes how the top brass over their world exclusive gave way to panic - and an arrogant dismissal of the complaints over the 1995 broadcast.

Two experts in business and psychology describe the detrimental effect that groupthink has on decision-making and explain how to combine ideas from management and social sciences to help improve problem-solving through non-deliberative decision-making. 20,000 first printing.

Why are group decisions so hard? Since the beginning of human history, people have made decisions in groups—first in families and villages, and now as part of companies, governments, school boards, religious organizations, or any one of countless other groups. And having more than one person to help decide is good because the group benefits from the collective knowledge of all of its members, and this results in better decisions. Right? Back to reality. We've all been involved in group decisions—and they're hard. And they often turn out badly. Why? Many blame bad decisions on "groupthink" without a clear idea of what that term really means. Now, Nudge coauthor Cass Sunstein and leading decision-making scholar Reid Hastie shed light on the specifics of why and how group decisions go wrong—and offer tactics and lessons to help leaders avoid the pitfalls and reach better outcomes. In the first part of the book, they explain in clear and fascinating detail the distinct problems groups run into: They often amplify, rather than correct, individual errors in judgment They fall victim to cascade effects, as members follow what others say or do They become polarized, adopting more extreme positions

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than the ones they began with. They emphasize what everybody knows instead of focusing on critical information that only a few people know. In the second part of the book, the authors turn to straightforward methods and advice for making groups smarter. These approaches include silencing the leader so that the views of other group members can surface, rethinking rewards and incentives to encourage people to reveal their own knowledge, thoughtfully assigning roles that are aligned with people's unique strengths, and more. With examples from a broad range of organizations—from Google to the CIA—and written in an engaging and witty style, *Wiser* will not only enlighten you; it will help your team and your organization make better decisions—decisions that lead to greater success.

Dissenters are often portrayed as selfish and disloyal, but Sunstein shows that those who reject pressures imposed by others perform valuable social functions, often at their own expense.

This text shows us how to approach the Internet as responsible people. Democracy, it maintains, depends on shared experiences and requires people to be exposed to topics and ideas that they would not have chosen in advance.

Draws on behavioral psychology and economics to trace U.S. policy changes that reflect smarter and simpler government practices while preserving freedom of choice in areas ranging from mortgages and student loans to food labeling and health care.

Nuclear bombs in suitcases, anthrax bacilli in ventilators, tsunamis and meteors, avian flu, scorchingly hot temperatures: nightmares that were once the plot of Hollywood movies are now frighteningly real possibilities. Sunstein explores these and other worst-case scenarios and how we might best prevent them in this vivid, illuminating, and highly original analysis.

The newest work from one of the most preeminent voices writing in the legal/political arena today, this important book presents a new conception of the relationship between free markets and social justice. The work begins with foundations--the appropriate role of existing "preferences," the importance of social norms, the question whether human goods are commensurable, and issues of distributional equity. Continuing with rights, the work shows that markets have only a partial but instrumental role in the protection of rights. The book concludes with a discussion on regulation, developing approaches that would promote both economic and democratic goals, especially in the context of risks to life and

health. *Free Markets and Social Justice* develops seven basic themes during its discussion: the myth of laissez-faire; preference formation and social norms; the contextual character of choice; the importance of fair distribution; the diversity of human goods; how law can shape preferences; and the puzzles of human rationality. As the latest word from an internationally-renowned writer, this work will raise a number of important questions about economic analysis of law in its conventional form.

From the field's pioneer, an exploration of the neurobiology and psychology of wisdom: what science says it is and how to nurture it within yourself—at any stage of your life. What exactly does it mean to be "wise?" And is it possible to grow and even accelerate its unfolding? For over two decades, Dr. Dilip Jeste has led the search for the biological and cognitive roots of wisdom. What's emerged from his work is that wisdom is a very real and deeply multilayered set of traits. Across many cultures and centuries, he's found that wise people are compassionate and empathetic, aware of their gifts and blind spots, open-minded, resolute and calm amid uncertainty, altruistic decision-makers who learn from their experiences, able to see from many perspectives and "altitudes," and often blessed with a sense of adventure and humor. "The modern rise in suicides, opioid abuse, loneliness, and internet addiction is damaging people's health and destroying the social fabric," Dr. Jeste reflects. But we all have the ability to nurture and grow every facet of wisdom to face these challenges and others more effectively. If you seek to be a wiser person—with your family, at work, and in your community—this book will show you how, with the researcher who's launched and advanced this exciting new path to our highest human potential.

Freedom of speech is one of our greatest legal rights and Cass Sunstein is one of our greatest legal theorists. This book is a must read for anyone who wants to think seriously about the free speech issues facing this generation. -- Akhil Amar, Southmayd Professor, Yale Law School This is an important book. Beautifully clear and carefully argued, Sunstein's contribution reaches well beyond the confines of academic debate. It will be of interest to any citizen concerned about freedom of speech and the current state of American democracy. -- Joshua Cohen, Massachusetts Institute of Technology How can our constitutional protection of free speech serve to strengthen democracy? Cass Sunstein challenges conventional answers with a remarkable array of lucid arguments and legal examples. There is no better book on the subject. -- Amy Gutmann, Laurance S. Rockefeller University Professor, Princeton University